

Employer Match Giving Opportunities

Many employers offer to match your charitable donations, effectively doubling the impact of your generosity. If your workplace has such a program, simply request the matching gift form from your employer and include it with your donation. You can find a partial list of participating companies below. If your employer isn't listed, it's worth checking directly with them to inquire about their matching gift program.

AAI Corp.	American United Life Insurance Co.
Abbott Laboratories	Amerisure Mutual Insurance, Co.
ABN AMBRO North America Inc.	AmerUs Group
Accenture	Amgen, Inc.
ACF Industries, Inc.	AmSouth BanCorp. Foundation
Acuson	AMSTED Industries, Inc.
ADC Telecommunications	Anadarko Petroleum, Corp.
Addison Weley Longman	Analog Devices, Inc.
Adobe Systems, Inc.	Anchor/Russell Captial Advisor, Inc.
Advanced Micro Devices, Inc.	Andersons, Inc.
AEGON USA, Inc.	Anheuser-Busch Cos., Inc.
Aetna, Inc.	Aon Corp.
AGL Resources, Inc.	Appleton Paper, Inc.
AIM Management Group, Inc.	Aqua Alliance, Inc.
Air Products and Chemicals, Inc.	Aquarion , Co.
Akzo Nobel, Inc.	ARAMARK, Corp.
Alaska Airlines	Arch Chemicals, Inc.
Albany International Corp.	Archer Daniels Midland
Albemarle Corp.	Ares Advanced Tech.
Albertson's Inc.	Argonaut Group. Inc.
Alcan Aluminum Corp.	Ariel Capital Management, LLC.
Alcoa, Inc.	Aristokraft, Inc.
Alexander and Baldwin, Inc.	Arkema, Inc.
Alexander Haas Martin and Partners	Armstrong World Industries, Inc.
Allegro MicroSystems, Inc.	Armtek, Corp.
Allfirst Financial, Inc.	Arrow Electronics, Inc.
Alliance Capital Management, LP	Ashland, Inc.
Alliant Energy Corp.	Aspect Telecommunications
Alliant Techsystems	Associates Corp. of North America
Allstate Insurance Co.	Assurant Health
Altria Group, Inc.	Astoria Federal Savings
Amerada Hess Corp.	AstraZenca
Ameren Corp.	At&T
American Electric Power	Atlantic City Electric Co.
American Express Co.	Atlantic Data Services, Inc.
American General Corp.	Autodest, Inc.
American Honda Motor Corp., Inc.	Automatic Data Processing, Inc.
American International Group, Inc.	AVAYA, Inc.
American National Bank	Avery Dennison, Corp.
American Optical Corp.	Avon Products, Inc.
American Standard, Inc.	AXA Financial
American States Insurance, Co.	Baker Hughes, Inc.
American Stock Exchange	Ball Corp.
	Bancroft-Whitney

Bank of America Corp.
Bank of California, NA
Bank of Montreal
Bank of New York Co., Inc.
Bank of Tokyo-Mitsubishi, Ltd.
Bank One Corp.
Bank South Corp.
Bankers Life and Casualty
Banta Crop. Foundation, Inc.
Barclays Capital
Barclays Global Investors (Canada)
Barclays Global Investors (U.S.)
C.R. Bard, Inc.
Barnes Group, Inc.
Barnett Associates, Inc.
Barrett Technology, Inc./Barrett Communications, Inc.
BASF Corp.
Bass, Berry and Sims, PLC
Baxter International Inc.
Bay Networks
BEA Systems, Inc.
Bechtel Group, Inc.
Becton Dickinson and Co.
Belden Wire and Cable Co.
BellSouth Corp.
Bemis Co., Inc.
BeneTemps, Inc.
L.M. Berry and Co.
BHP Minerals International, Inc.
Binney and Smith, Inc.
Bituminous Casualty Corp.
Black and Decker Corp.
Blount Foundation, Inc.
Blue Bell, Inc.
BMC Industries, Inc.
BMO Financial Group, US
BOC Group, Inc.
Boeing Co.
Bonneville International Corp.
Borden Family of Cos.
Boston Gear
Boston Mutual Life Insurance Co.
Bowater, Inc.
Bowater Newsprint, Calhoun Operations

BP
BRAKELEY Briscoe, Inc.
Branch Banking & Trust, Co.
Bridgestone Americans Holding, Inc.
Brink's Co.
Bristol-Myers Squibb Co.
Bronco Wine Co.
Brown Shoe Co., Inc.
Brown-Forman Corp.
Brush Engineered Materials, Inc.
BTR Sealing Systems Group
Buell Industries, Inc.
Bunge North America, Inc.
Burlington Northern Santa Fe Corp.
Business and Legal Reports, Inc.
Butler Manufacturing Co.
Cadence Design Systems, Inc.
Calex Manufacturing Co., Inc.
Calpine, Corp.
CambridgeSoft
Campbell Soup Foundation
Canadian Pacific Railway
Capital Group Cos.
Capital One Services, Inc.
Cardinal Health
Cargill, Inc.
Caranegie Corp. of New York
Castrol North America
Carson Products Co.
Catalina Marketing, Corp.
Catepillar, Inc.
Central Illinois Light Co.
Chesapeake Corp.
ChevronTexaco Corp.
Chicago Mercantile Exchange
Chicago Title and Trust Co.
Chicago Tribune Co.
Chiquita Brands International
Chubb and Sone, Inc.
Church and Dwight Co., Inc.
Church Mutual Insurance Co.
Ciba Specialty Chemical Corp.
CIGNA Corp.
Cincinnati Bell, Inc

Cinergy Corp.
Cingular Wireless
Circuit City Stores, Inc.
CIT Group, Inc.
CITGO Petroleum Corp.
Citigroup
Citrix Systems, Inc.
Clariant Corp.
Clark Construction Group, Inc.
Cleveland-Cliffs, Inc. and Associated Co.
Clorox Corp.
Clorox Co.
CNA
Coca-Cola Co.
Colgate-Palmolive Co.
Collins and Aikman Corp.
Colonial Management Association, Inc.
Colonial Penn Group, Inc.
Columbia Energy Group Service Corp.
Columbus Life Insurance Co.
Comerica, Inc.
Commonwealth Edison Co.
Commonwealth Fund
Community Bank System, Inc.
Computer Associates International, Inc.
Computer Network Technology Corp.
ConAgra Foods, Inc.
Conexant
Congoleum Corp.
Connecticut Natural Gas Corp.
Conocco, Inc.
CONRAIL, Inc.
Consolidated Edison Co. of New York, Inc.
Constellation Energy
Consumer Programs, Inc.
Co-Op Banking Group Co's.
Cooper Industries
Copley Press, Inc.
Corning, Inc.
CPI Corp.
Crane Co.
Cranston Print Works Co.
Crow, Chizek, and Co., LLC
CRT Properties, Inc.

Crum & Forster
CSC Index
CSG Systems, Inc.
CSX Corp.
CUNA Mutual Group
D&B
DaimlerChrysler Corp.
Dana Corp.
Danforth Foundation
Darden Restaurant
Data Services Direct
Datatel, Inc.
David and Lucile Packard Foundation
David L. Babson and Co., Inc.
Deloitte and Touche
Delta Air Lines, Inc.
Deluxe Crop.
Demont and Associates, Inc.
DENSO International America, Inc.
Dental Service of Massachusetts
Deutsche Bank Americas
A.W.G. Dewar, Inc.
Dictaphone Corp.
Diebold, Inc.
Difco Laboratories
Digital Sciences Corp.
Dole Food Co., Inc.
Dominion
Dominion Foundation
Donaldson Co., Inc.
R.R. Donnelley and Sons Co.
Doris Duke Charitable Foundation
Dow AgroSciences, LLC
Dow Corning Corp.
Dow Jones and Co., Inc.
Dresser Industries, Inc.
Dresser-Rand Co.
DSM Engineering Plastics, Inc.
DTE Energy
Duff-Norton Co.
Duke Energy
Duracell International, Inc.
Eastern Bank
Eastern Mountain Sports

Eaton Crop.
Eaton Vance Management
eBay, Inc.
Ecolab, Inc.
Eddie Bauer
Edison International
EducationQuest Foundation, Inc.
Educators Mutual Life Insurance Co.
El Paso Energy Corp.
Eli Lilly and Co.
Emerson Electric Co.
Endo Pharmaceutical
Energen Corp.
Enesco Group
Engelhard Corp.
Entergy
Equifax, Inc.
Equitable Resources, Inc.
Equiva Services, LLC
ERE Yarmouth
Erie Insurance Group
Ernst and Young, LLP
Essex Industries
Esterline Corp.
Ethyl Corp.
ExxonMobil (Education)
Factory Mutual Insurance Co.
Fannie Mae and the Fannie Mae Foundation
Federated Department Stores, Inc.
Feingold and Feidgold Insurance
Ferro Corp.
Fidelity Investments
Fiduciary Trust Co., Boston
Jamee and Marshall Field Foundation
Fifth Third Bancorp.
First Allmerica Financial Life Insurance Co.
First Data Corp.
First Hawaiian Bank
First Horizon National Corp.
First National Bank of Hudson
FirstEnergy Corp.
Fluor Corp.
FMC Corp.
Follett Corp.

Ford Foundation -Legal Services
Ford Motor Co.
Ford Motor Co. of Canada, Ltd.
Fortis Woodbury
Fortis Health
Fortune Brands, Inc.
Foster Wheeler Corp.
Foxboro Co.
FPL Group, Inc.
Freddie Mac
Frederic W. Wook and Co., Inc.
Freeport-McMoRan
H.B. Fuller Co.
Fulton Financial Corp.
E. and J. Gallo Winery
Gannett Co., Inc.
Gap Inc.
Gartner Group
Gary-Williams Co./Piton Foundation
GATX Corp.
GE Osmonics, Inc.
GenCorp
General Cable Co.
General Defense Corp.
General Electric Canada, Inc.
General Electric Co.
General Mills, Inc.
General Motors Corp.
General Re Corp.
M. Arthur Gensler, Jr., and Associates, Inc.
Geon Co.
Georgia-Pacific Co.
Georgia Power Co.
Gerber Products Co.
Gerber Scientific, Inc.
J. Paul Getty Trust
Gilbane Building Co.
Gillette Co.
GKN America Corp.
GlaxoSmithKline
Glenmede Corp.
Globe Newspaper Co.
Gnat, Inc.
Goldman Sachs Group, Ltd.

Good Value Homes, Inc.
Goodrich Corp.
Gould Electronics, Inc.
Goulds Pumps, Inc.
Government Employees Insurance Co.
GPU, Inc.
W.R. Grance and Co.
Graco, Inc.
W.W. Grainger, Inc.
Grant Thornton, LLP
Grantham Mayo, Van Otterloo and Co., LLC
Graphics Controls Corp.
Great West Casualty Co.
Greenleaf Enterprises, LLC
GreenPoint Bank
Gregory Poole Equipment Co.
Grenzebach, Glier and Associates, Inc.
Grinnell Mutual Reinsurance Co.
GTECH Corp.
Guardian Life Insurance Co. of America
Guidant Corp.
Guide One Insurance
Gulf Power Co.
H & R Block, Inc.
Halliburton Co.
Hallmark Cards, Inc.
Hambrecht and Quist, LLC
Hampton and Harper, Inc.
M.A. Hanno Co.
Hanover Insurance Co.
Harley-Davidson Motor Co.
Harleysville Mutual Insurance Co.
Harrah's Entertainment, Inc.
Harris Crop.
Hartford Financial Services Group
Hartford Steam Boiler Inspection and Insurance Co.
Hartmarx Corp.
Hasbro, Inc.
Hawaiian Electric Industries, Inc.
Haworth, Inc.
HBO
H.J. Heinz Co.
Heller Financial, Inc.
Henry Luce Foundation

Herold and Associates
Hershey Foods Corp.
Heublein Foundation, Inc.
Hewitt Associates, LLC
Hewlett-Packard Co.
Hibernia National Bank
Higher Education Publications, Inc.
Hillman Co.
Hoffmann-LaRoche, Inc.
Holmes and Narver, Inc.
Holyoke Mutual Insurance Co. in Salem
Homestake Mining Co.
Honeywell International
Horizon Blue Cross Blue Shield of New Jersey
Hormel Foods Corp.
Houghton Chemical Corp.
Houghton Mifflin Co.
HSB Group
HSBC - North America
HSB-Industrial Risk Insurers
Hubbell, Inc.
J.M. Huber Corp.
Huffy Corp.
Hughes Electronics Crop.
ICI Americas, Inc.
IDEX Corp.
IKON Office Solutions
Illinois Tool Works, Inc.
Inco United States, Inc.
Independence Investment Associates, Inc.
Information Technology Systems
InfoSpace
Ingersoll-Rand Co.
Intron Corp.
Integon Corp.
Intel Foundation
International Business Machines Corp.
International Flavors and Fragrances, Inc.
International Textile Group, Inc.
International Student Exchange Cards, Inc.
Invensys Building Systems
IPALCO Enterprises, Inc.
J. Walter Thompson Co.
J.P. Morgan Chase and Co.

Jefferies Group, Inc.
Jefferson-Pilot Communications Co.
John Brown, Inc.
John Hancock Funds
John Hancock Life Insurance Co.
John Wilen and Sons Inc., Publishers
Johns Manville Corp.
Johnson Controls, Inc.
Johnson and Johnson Family of Cos.
S.C. Johnson and Son, Inc.
JSJ Corp.
Juniper Networks
Kansas City Southern
Karmazin Products Corp.
Kearney-National, Inc.
Keefe, Bruyette and Woods, Inc.
Kellogg Co.
M.W. Kellogg Co.
Kennametal, Inc.
Kennedy Associates Real Estate Counsel, Inc.
Kerr-McGee Corp.
KeyCorp
Keyspan Energy
Keystone Associates, Inc.
Kimberly Clark Foundation
Kingsbury Corp.
Kiplinger Washington Editors
KN Energy, Inc.
Knight-Ridder
Koch Enterprises, Inc.
Koehler Building Co., Inc.
H. Kohnstamm and Co., Inc.
Korte Construction Co.
KPMG, LLP
Laboratory Corp. of America
Lam Research Corp.
Lamson and Sessions Co.
Lan O'Lakes Foundation
LandAmerica Financial Group, Inc.
Law Co., Inc.
Law Co's. Group, Inc.
Lehigh Cement Co.
Lehman Brothers
Leo Burnett Co., Inc.

Levi Strauss and Co.
LEXIS-NEXIS
Lexmark International, Inc.
Libbey-Owens Ford Co.
Lincoln Financial Advisors
Link Engineering Co., Inc.
Thomas J. Lipton Co.
Litton Irek Optical Systems
Liz Claiborne, Inc.
Lockheed Martin Crop.
Loews Corp.
Lojack Corp.
Lubrizol Corp.
Lucky Stores, Inc.
Lukens, Inc.
Lumina Foundation for Education
Lyondell Chemical Co.
M/A/R/C Group
John D. and Catherine T. MacArthur Foundation
MacLean-Fogg Co.
Joshia Macy, Jr. Foundation
Maguire Oil Co.
Mallinckrodt, Inc.
Management Compensation Group/Dulworth, Inc.
Manu life Financial
Marathon Oil Co.
Mairtz, Inc.
Marley Co.
Marsh and McLennan Co's., Inc.
Massachusetts Mutual Life Insurance Co.
Massachusetts Port Authority
MasterCard International, Inc.
Mattel, Inc.
Maxus Energy Crop.
May Department Stores Co.
Maytag Corp.
Mazda (North America), Inc.
McAfee, Inc.
McCormick and Co., Inc.
McDonald's Corp.
McGraw-Hill Co's.
McKesson Corp.
McKnight Foundation
MEADWestvaco Crop.

Mebane Packaging Corp.
MedPointe
Medtronic, Inc.
Mellon Financial Corp.
Menasha Corp.
Mentor Graphics
Merck and Co., Inc.
Meredith Corp.
Meridian Insurance Co.
Merit Oil Corp.
Merrill Lynch and Co., Inc.
Metropolitan Life Insurance Co.
Metso Automation
Mettler-Toledo, Inc.
Microsoft Corp.
Midlane Life Insurance Co.
Miehl-Gross-Dexter, Inc.
Milliken and Co.
Millipore Corp.
Milwaukee Electric Tool Corp.
Minerals Technologies, Inc.
Mississippi Power Co.
Mitsubishi Electric and Electronics U.S.
Mitsubishi International Corp.
Mizuho Financial Group
Mobil Retirees
Moen, Inc.
Monroe Auto Equipment Co.
Monsanto Co.
Moody's Corp.
MOOG, Inc.
Morgan Construction Co.
Morgan Stanley
Morrison & Foerster, LLP
Mortgage Guaranty Insurance Corp.
Motorola, Inc.
Charles Stewart Mott Foundation
MSI Insurance
MTS Systems Corp.
Murphy Oil Corp.
Mutual of America
Mutual of Omaha
NACCO Industries, Inc
National City

National City Bank of Pennsylvania
National Grid Cos.
National Gypsum Co.
National Semiconductor Corp.
National Starch and Chemical Co.
Nationwide
NCR Corp.
NetOptix Corp.
New England Business Service, Inc.
New England Electric System Cos.
New Jersey Natural Gas Co.
New York Life Insurance
New York State and Electric & Gas Corp.
New York Stock Exchange, Inc.
New York Times Co.
Newmont Mining Corp.
Nicor Gas
Nielsen Media Research
NIKE, Inc.
Nissan North America, Inc.
Nordson Corp.
Norfolk and Dedham Group
Norfolk Southern Corp.
North Jersey Media Group, Inc.
Northern States Power Co.
Northern Telecom, Inc.
Northern Trust Co.
Northrop Grumman
Northwestern Mutual
W.W. Norton and Co., Inc.
Novartis Corp.
Novell, Inc.
NSTAR
Nuveen Investments
Office Depot
Ohio National Financial Services
Oklahoma Gas and Electric Co.
Old Mutual Asset Management Charitable Foundation
Olin Corp.
OMNOVA Solutions, Inc.
Ondeo Nalco Co.
One Beacon Insurance
Openaka Corp, Inc.
OppenheimerFunds, Inc.

Oracle Corp.
Organon International, Inc.
OSRAM SYLVANIA
Otter Tail Power Co.
Owens-Illinois, Inc.
Oxford Industries, Inc.
PACCAR, Inc.
Pacific Life Insurance Co.
Palm, Inc.
Pan-American Life Insurance Co.
Parker Hannifin Corp.
Paul Revere Co's.
PCL Construction, Inc.
Pella Corp.
Penn Mutual Life Insurance Co.
Pentair, Inc.
Penzoil Co.
People's Bank
PepsiCo Foundation
Peterson Consulting, Ltd. Partnership
Pew Charitable Trusts
Pfizer, Inc.
PG and E Corp.
P.H. Gladfelter Co.
Philips Electronics North America Corp.
Phoenix Co's., Inc.
Pioneer Hi-Bred International, Inc.
Pioneer Investments
Pitney Bowes, Inc.
PJM Interconnection, LLC
Playboy Enterprises, Inc.
Plymouth Rock Foundation
PNC Financial Services Group
PNM
Pogo Producing Co.
Polaroid Corp.
Pope and Talbot, Inc.
Potlach Corp.
PPG Industries, Inc.
PPL Corp.
PQ Corp.
Preformed Line Products Co.
Price and Pierce International, Inc.
Principal Financial Group

Procter and Gamble Co.
Progress Energy
Proskauer Rose, LLP
Provident Co's., Inc.
Providian Crop.
Providian Financial
Prudential Financial
Public Service Electric and Gas Co.
Percolator Products, Inc.
Quaker Chemical Corp.
Quest Diagnostics, Inc.
Radio Shack
Random House
Rayonier Foundation
Raytheon Co.
RBC Dain Rauscher, Inc.
Reader's Digest Association, Inc.
RealNetworks, Inc.
Reebok International, Ltd.
Reliable Life Insurance Co.
Reuter America, Inc.
Revlon, Inc.
Rexam, Inc.
Rexnord Corp.
Rhodia, Inc.
Riviana Foods Inc.
RLI Insurance Co.
Robert Wood Johnson Foundation
Rochester Midland Corp.
Rockefeller Brother Fund, Inc.
Rockefeller Family and Associates
Rockefeller Group
Rockwell Automation
RONIN Development Corp.
Royal and Sun Alliance Insurance
Ryco Divison, Reilly-Whiteman, Inc.
SAFECO Corp.
Saint-Gobain Corp. Foundation
Sallie Mae
Samuel Roberts Noble Foundation, Inc.
Sara Lee Corp.
SBC Communications, Inc.
Schering-Plough Corp.
Charles Schwab and Co., Inc.

Scientific-Atlanta, Inc.
Scientific Brake and Equipment Co.
Scott, Foresman and Co.
E.W. Scipps Co.
Scudder-Kemper Investments
Sealed Air Corp.
Securian Financial Group
Sensient Technology Corp.
Sempra Energy
Sealright Co., Inc.
Sentry Insurance Foundation, Inc.
Seton Co.
SGL Carbon Corp.
Shaklee Corp.
Sheldahl, Inc.
Shell Oil Co.
Shenandoah Life Insurance Co.
Sherwin-Williams Co.
Showa Denko Carbon, Inc.
Sierra Pacific Resources
Sifco Industries, Inc.
Skystone Ryan
Smith International, Inc.
Softsheen/Carson Products
Sonoco Products Co.
Sony Corp. of America
Southwest Gas Corp.
Spelman and Johnson Group
Spiegel, Inc.
Springs Industries, Inc.
Sprint Corp.
SPS Technologies, Inc.
SPX Corp.
St. Paul Travelers
Sta-Rite Industries, Inc.
A.E. Staley Manufacturing Co.
Standard Insurance Co.
Standard Products Co.
Stanley Works
State Farm Insurance Co's.
State Street Corp.
Stauffer Communications, Inc.
Steel Heddle Manufacturing Co.
Steelcase, Inc.

StorageTek
STREM Chemicals
Subaru of America, Inc.
Sun Life Assurance Co of Canada
Sun Microsystem, Inc.
SunTrust Bank, Atlanta
SUPERALU, INC.
Susquehanna Investment Group
Swank, Inc.
Swedish Match
Swisher International Group, Inc.
Swiss Bank Corp.
SYSCO Corp.
3Com Corp.
3M
TCF National Bank, Minnesota
Teagle Foundation, Inc.
Technometrics, Inc.
Tektronix, Inc.
Telcordia Technologies
Teledyne Technologies, Inc.
Tellabs, Inc.
Temple-Inland, Inc.
Tenet Healthcare Crop.
TENNANT
Tesoro Hawaii Crop.
Tesoro Petroleum Corp
Tetley USA, Inc.
Texas Instruments, Inc.
Texon International
Textron, Inc.
THAT Corp.
Thomson Corp.
Thomson Professional & Regulatory, Inc.
Thrivent Financial for Lutherans
Tietex International, Ltd.
Time, Inc.
Time Warner
Times Publishing Co.
Tomkins Corp. Foundation
Toro Co.
Towers, Perin, Forster and Crosby
Toyota Motor Manufacturing, Kentucky, Inc.
Toyota Motor Sales, U.S.A., Inc.

Travelers Express Co., Inc.
T.Rowe Price Group, Inc.
TTX Co.
Turner Broadcasting
Turner Corp.
Tyco International, Ltd.
UGI Corp.
Unilever United States, Inc.
Union Central Life Insurance Co.
Union Mutual Fire Insurance Co.
Union Pacific Corp.
Unisource Foundation
United Fire and Casualty Co.
United Parcel Service
United States Automobile Association
United Technologies Corp.
Unitrin, Inc.
Universal Studios
U.S. Bancorp.
U.S. Borax, Inc.
USG Corp.
UST, Inc.
Utica National Insurance Group
Valero Energy Corp.
Vanguard Group, Inc.
Verizon Corp.
Vitaluic Co. of America
Virginia Power/North Carolina Power
Vulcan Materials Co.
Wachovia Bank, NA
Wallace and Wallace, Ltd.
Walt Disney Co. Foundation
Warnaco
Warner Brothers
Washington Dental Service
Washington Group International, Inc.
Washington Mutual
Washington Post Co.
C.J. Webb, Inc.
Welch Foods, Inc., a Cooperative
Wells Fargo and Co.
West Group
Westar Energy, Ind.
Weyerhaeuser Co.

Whirlpool Corp.
Whitaker Corp.
Williams
Williams Gas Pipeline/Transco Energy Co.
Winn-Dixie Stores, Inc.
Winter Wyman And Co.
Wiremold Co.
Wisconsin Energy Corp.
WJ Communications, Inc.
Wolverine World Wide, Inc.
Words At Work, Inc.
Wyeth
Wyman-Gordon Co.
Xerox Corp.
Xtra Corp., Charitable Foundation
Zurich-American Insurance Group